

Board Statistics Report



Parameters Used:

Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): All institution accounts
 Custodian Account(s): All custodian accounts
 Reporting Period: 07/01/2023 to 09/30/2023

Meeting Overview

Category	Number	Percentage
Number of votable meetings	6	
Number of meetings voted	6	100.00%
Number of meetings with at least 1 vote Against, Withhold or Abstain	5	83.33%

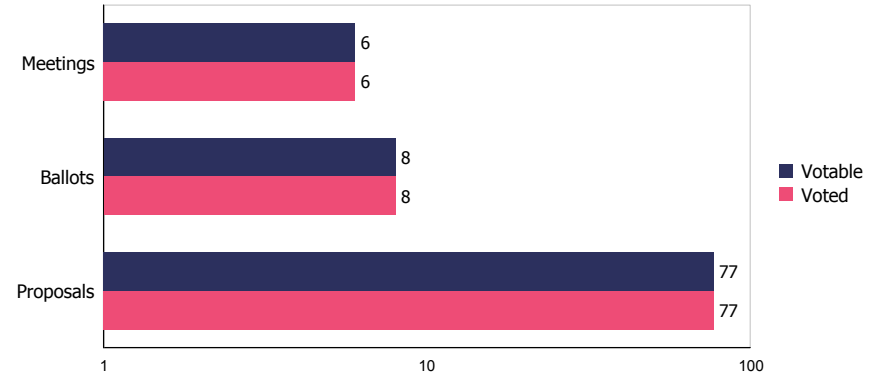
Ballot Overview

Category	Number	Percentage
Number of votable ballots	8	
Number of ballots voted	8	100.00%

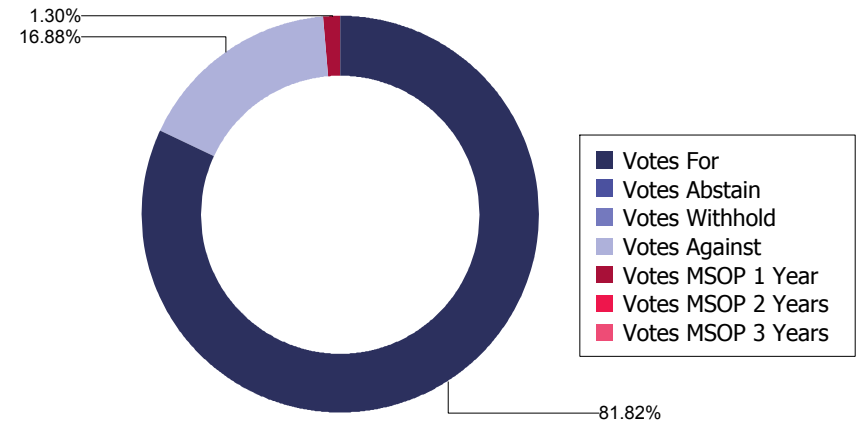
Proposal Overview

Category	Number	Percentage
Number of votable items	77	
Number of items voted	77	100.00%
Number of votes FOR	63	81.82%
Number of votes AGAINST	13	16.88%
Number of votes ABSTAIN	0	0.00%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP Frequency 1 Year	1	1.30%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	76	98.70%
Number of votes Against Policy	1	1.30%
Number of votes With Mgmt	64	83.12%
Number of votes Against Mgmt	13	16.88%
Number of votes on MSOP (exclude frequency)	5	6.49%
Number of votes on Shareholder Proposals	0	0.00%

Voting Statistics

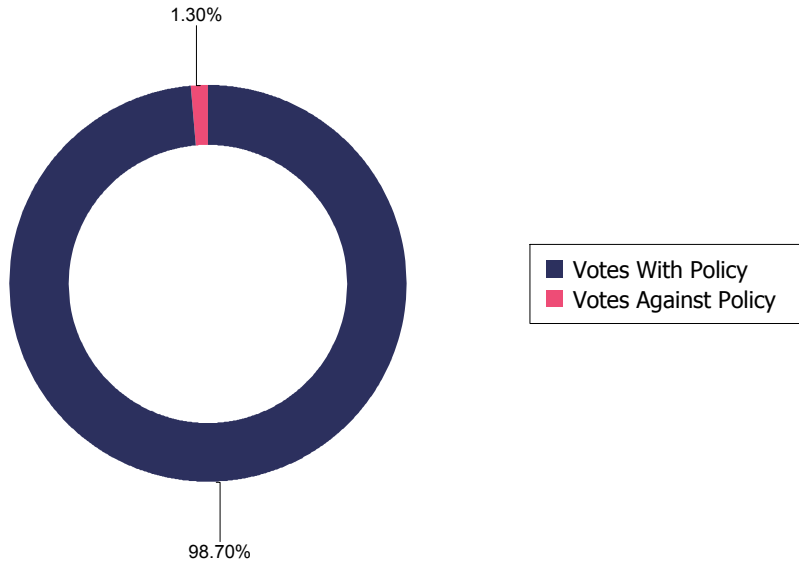


Vote Cast Statistics

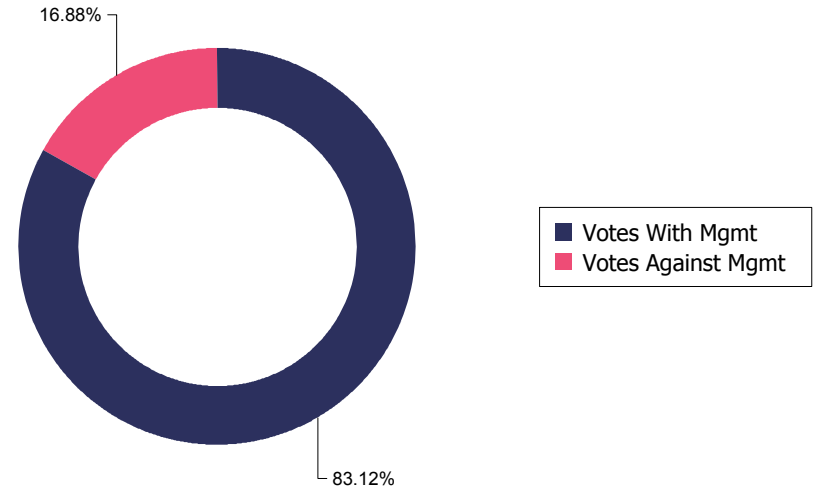


Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years. For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included. Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal. This may result in voting totals exceeding the number of votable items. Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines : <https://www.issgovernance.com/policy-gateway/voting-policies>

Vote Alignment with Policy



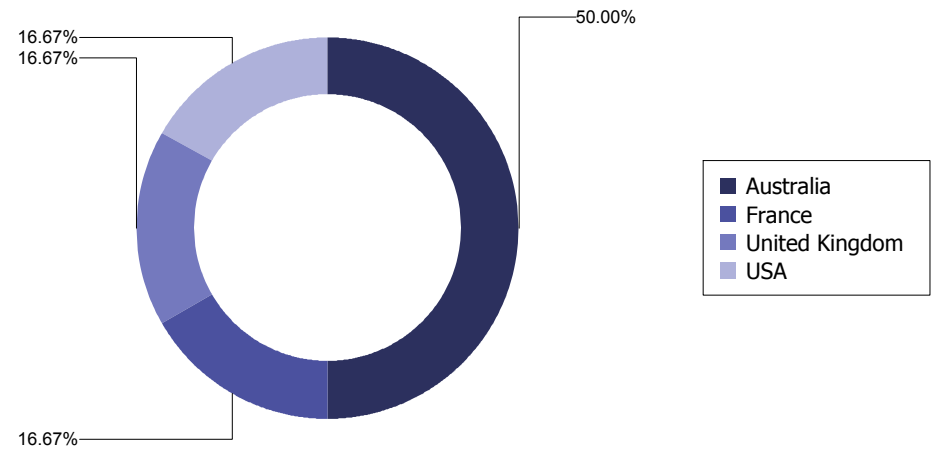
Vote Alignment with Management



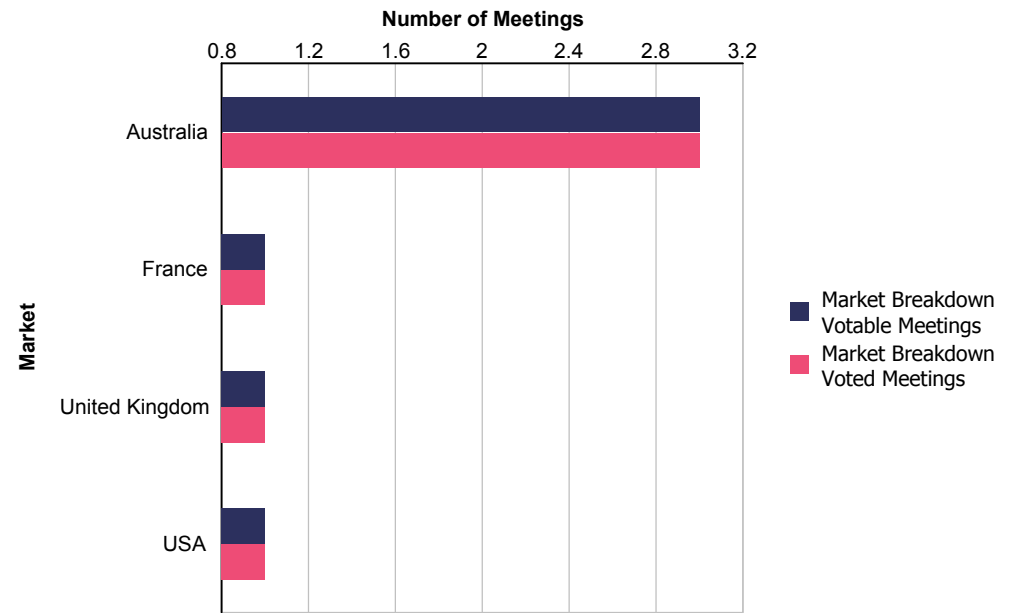
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
Australia	3	3	100.00%
France	1	1	100.00%
USA	1	1	100.00%
United Kingdom	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Alstom SA	11-Jul-23	France	G	Director Election - Director Election	Elect Director	6. Reelect Henri Poupart-Lafarge as Director	Against
VMware, Inc.	13-Jul-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Anthony Bates	Against
VMware, Inc.	13-Jul-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Michael Dell	Against
VMware, Inc.	13-Jul-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Egon Durban	Against
BT Group Plc	13-Jul-23	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Adam Crozier as Director	Against
BT Group Plc	13-Jul-23	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect Adel Al-Saleh as Director	Against
BT Group Plc	13-Jul-23	United Kingdom	G	Director Election - Director Election	Elect Director	9. Re-elect Isabel Hudson as Director	Against
BT Group Plc	13-Jul-23	United Kingdom	G	Director Election - Director Election	Elect Director	10. Re-elect Matthew Key as Director	Against
BT Group Plc	13-Jul-23	United Kingdom	G	Director Election - Director Election	Elect Director	11. Re-elect Allison Kirkby as Director	Against
BT Group Plc	13-Jul-23	United Kingdom	G	Director Election - Director Election	Elect Director	12. Re-elect Sara Weller as Director	Against
Macquarie Group Limited	27-Jul-23	Australia	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Adopt Remuneration Report	Against
Suncorp Group Limited	26-Sep-23	Australia	G	Director Election - Director Election	Elect Director	3a. Elect Elmer Funke Kupper as Director	Against
Suncorp Group Limited	26-Sep-23	Australia	G	Director Election - Director Election	Elect Director	3b. Elect Simon Machell as Director	Against

Analysis of Votes Against Policy

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Macquarie Group Limited	27-Jul-23	Australia	G	Director Election - Director Election	Elect Director	2a. Elect Nicola M Wakefield Evans as Director	For

Analysis of Votes Against Management

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
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Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Alstom SA	11-Jul-23	France	G	Director Election - Director Election	Elect Director	6. Reelect Henri Poupart-Lafarge as Director	Against
VMware, Inc.	13-Jul-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Anthony Bates	Against
VMware, Inc.	13-Jul-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Michael Dell	Against
VMware, Inc.	13-Jul-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Egon Durban	Against
BT Group Plc	13-Jul-23	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Adam Crozier as Director	Against
BT Group Plc	13-Jul-23	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect Adel Al-Saleh as Director	Against
BT Group Plc	13-Jul-23	United Kingdom	G	Director Election - Director Election	Elect Director	9. Re-elect Isabel Hudson as Director	Against
BT Group Plc	13-Jul-23	United Kingdom	G	Director Election - Director Election	Elect Director	10. Re-elect Matthew Key as Director	Against
BT Group Plc	13-Jul-23	United Kingdom	G	Director Election - Director Election	Elect Director	11. Re-elect Allison Kirkby as Director	Against
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Macquarie Group Limited	27-Jul-23	Australia	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Adopt Remuneration Report	Against
Suncorp Group Limited	26-Sep-23	Australia	G	Director Election - Director Election	Elect Director	3a. Elect Elmer Funke Kupper as Director	Against
Suncorp Group Limited	26-Sep-23	Australia	G	Director Election - Director Election	Elect Director	3b. Elect Simon Machell as Director	Against

Unvoted Meetings**There are no unvoted meetings.**